

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Borough of New Providence County: Union  
 Employee Organization: Local Union 469 Teamsters Employees in Unit: 14  
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

### Section II: Economic

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 ..... Salary	\$795,598	\$868,000
Item 2 ..... Increment		
Item 3 ..... Longevity	\$12,000	\$12,000
Item 4 ..... License stipend	\$7,000	\$7,000
Item 5 ..... Clothing	\$14,000	\$14,000
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$828,598 (Total)	\$901,000 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$828,598					
Effective Date (m/d/yyyy)	1/1/2012	7/1/2012	1/1/2013	7/1/2013	1/1/2014	7/1/2014
Percent Increase	0	2	1.0	1.0	1.25	1.25
Total cost of increase	\$2,539	\$70,663	-\$3,882	\$22,388	\$13,630	\$24,082
Total base salary (successor agreement)	\$831,137	\$901,800	\$897,918	\$920,304	\$933,934	\$958,016

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.17  
 Dollar Impact (average per year over term of agreement) \$43,139.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$223,337	\$256,912				
Employee Contributions	\$8,396	\$14,598				
Prescription						
Dental	\$11,728	\$12,049				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII